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# JOB OPTIONS FOR DENTISTS WITHOUT U.S DENTAL LICENSING DOCTOR OF DENTAL SURGERY (D.D.S) DOCTOR OF MEDICINE IN DENTISTRY (D.M.D)

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## Introduction:

To become licensed as a dentist in the U.S it requires a specific process. While you are pursuing your long-term goal of licensing as a D.D.S. or D.M.D., you may want to consider looking for work in lower-level dentistry-related roles. There are advantages to working in lower-level dentistry while you are pursuing your licensure:

- Provide relevant and valuable U.S. experience in the dental/healthcare industry
- Establish professional contacts and networks
- Provide real world insight and access to professionals to benefit your preparation and study for DDS/DMD licensure
- A chance to adapt to the US healthcare system and workplace culture in a lower-pressure environment

Some alternative dental careers that do not require D.D.S or D.M.D licensure, but are directly related to practicing dentistry include:

- Academics (dental school faculty and administration)
- Research and publications
- Industry (dental product development, marketing, sales)
- Public health (water fluoridation)
- Organized Dentistry (dental associations and societies)

Below is a list of specific job titles.

## Tier 1 Jobs Titles (mid to senior-level that generally DO NOT require certifications/license)

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**Dentist license not required.** Number of open positions is lower than tier 2 positions and numbers of applicants are fewer than tier 2, but all applicants are extremely well qualified. Positions are very competitive, so having a well-tailored resume, high quality, well-written and well-tailored cover letter along with a high quality and complete online application will be important factors in being selected for an interview. If selected for an interview will you need to make sure you have practiced and are well-prepared for the types of questions you may get asked. GLOBAL TALENT HIGHLY recommends utilizing GLOBAL TALENT staff to help with applications before submitting

- Biochemist and Biophysicist
- Microbiologist
- Biological Technician
- Clinic Assistant
- Clinical Educator – Inter-professional (Non-RN)
- Clinical Research Associate
- Clinical Coordinator
- Consumer Safety Officer (Regulatory Health Project Manager)
- Dental school faculty and administration
- Dental product development
- Dental Sales
- Drug Safety Specialist
- Education Technician
- Family Advocate
- Healthy Connections Coordinator
- Health Educator/Community Health Worker
- Healthcare/Medical-related Instructor
- Health Navigator
- Health Program Specialist
- Healthcare Policy Analyst
- Health Screening Coordinator
- Health Technician
- Infection Disease Control/Prevention Specialist
- Medical Interpreter
- Medical Transcriptionist
- Microbiologist
- Medical reviewer
- Occupational Health and Safety Specialist
- Pharmacologist Position with the FDA
- Patient Care Coordinator, Non-clinical
- Psychiatric Technician
- Wholesale and Manufacturing Sales Representative

## Tier 2 Job Titles (Entry to mid-level jobs that generally DO require short-term certifications)

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Entry-level healthcare positions that **require short-term certifications**; Market demand is high, so usually positions are regularly open; Having a previous healthcare background combined with **the certification** make you more competitive for the roles assuming your resume, cover letter, application are well-done with high quality and attention paid to the details; Additionally, you will need to outperform other candidates in the interview process. GLOBAL TALENT can help with this.

- Certified Nursing Assistant (CNA)
  - Clinical Assistant 1
  - Clinical Assistant 2
  - Support Associate
- Certified Surgical Technologist (CST)
- Dental assistant
- Diagnostic Medical Sonographer and Cardiovascular Technologist
- EMT and Paramedic
- Health Record Specialist it is a similar program to EMR Data Integrity Analyst and EMR Document Specialist
- Medical Assistant
- Medical Billing & Coding
  - Medical Billing Specialist (hospital side and physician side)
  - Insurance Recovery Specialist (HB and Pb)
  - Coding Associate (in school to get CPC)
  - Charge Capture Specialist 1 or 2
  - Health Record Specialist
  - EMR Data Integrity Analyst
  - EMR Document Specialist
  - Physician Services Coder 2
- Nursing Assistant
- Pharmacy Technician
- Phlebotomist
- Paramedic

**Note:** *For more information about these jobs certification programs and availability look at the guide in this link:* <http://globaltalentidaho.org/wp-content/uploads/2015/09/Healthcare-Education-Pathways-Guide.pdf>

## Tier 3 Job Titles (Entry-level positions that generally DO NOT require certifications/licensure)

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These are entry level positions that generally **require no certification** or in some cases basic certifications like CPR, Assist with Medications, etc. There are always openings; 100+ applicants generally apply for each opening because there are a lot of people with the required skill set. These could be considered health-care related survival jobs that could lead to advancement if you do a good job in the role.

- Administrative Assistant
- Administrative Specialist
- Central Processing Associate
- Central Processing Tech
- Credentialing Assistant
- Diet Clerk
- Distribution Clerk
- Electroneurodiagnostic Tech
- Employee Health Services Specialist
- Environmental Services Tech
- Film Librarian – maintain accurate records of patient films
- Health Records Specialist
- Healthcare Resource Specialist
- Lab Office Assistant
- Meals on Wheels Coordinator
- Medical Receptionist
- Medical editing
- Medical Tech
- Office Assistant
- Operating Room Assistant
- Optician, Dispensing
- Patient Access Specialist
- Patient Accounts Representative
- Patient Advocate
- Patient Care Representative
- Patient Services Representative
- Patient Specialist
- Production Operator
- Pharmacy Aide
- Psychiatric Technician and Aide
- Sterile Processing Tech
- Technical writing/scientific writing

## Tier 4 Job Titles (Entry to mid-level jobs requiring longer-term formal education programs)

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Tier 4 job titles require a minimum of an associate's or often a bachelor's degree in a particular field to be considered for the position.

- Dental Hygienist
- Dental Laboratory Technician
- Emergency medical technician (EMT)
- Epidemiologist
- Medical and Clinical Laboratory Technologist and Technician
- Medical Records and Health Information Technician
- Occupational Health and Safety Technician
- Physician Assistant
- Physical Therapist Assistant and Aide
- Physiology, Personal Training
- Radiation Therapist
- Radiologic and MRI Technologist
- Registered Nurse
- Surgical Technologist
- Therapist

### Note:

For more information about dental field you are encourage to be a member with American Dental Association <http://www.ada.org/en>