

# JOB OPTIONS FOR SOCIAL WORKERS WITHOUT AN IDAHO SOCIAL WORK LICENSE (LBSW, MSW, LCSW)

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# Table of Contents

Introduction:	3
Social Work/Human Services-related Job Titles that Generally DO NOT Require License	
List of Social and Human Service Jobs NOT Requiring Social Work Licensure	
Related Health Services Job Titles that Generally DO NOT Require License	

### Introduction:

Social workers are involved with every aspect of the population. You can work in hospitals and clinics, nursing homes, community mental health clinics, government organizations, schools, substance abuse clinics, military bases and hospitals, and in private practices. You can choose to work with a specific population, such as with children, teenagers, incarcerated, families and/or the elderly.

# Social Work/Human Services-related Job Titles that Generally DO NOT Require License

#### **Back to Top**

Below, are some of the lower-level job option you could be eligible to apply for without social work license (i.e., LBSW, LMSW or LCSW). If you choose any of these positions, be sure to explain your long-term plans to your employer. Some employers offer tuition reimbursement benefits or schedule flexibility that can support your goals to pursue licensure.

These socially-based career paths provide ample opportunity to help others with the work you do. No matter which of these fields you ultimately choose, you'll find yourself qualified for a variety of **careers that help people**. Many social and human service positions undergo a period of on-the-job training. Because such workers often are dealing with multiple clients from a wide variety of backgrounds, on-the-job training can help better respond to the different needs of their clients and to crises the clients sometimes undergo.

**Children and families** - social and human service assistants ensure that the children live in safe homes. They help parents get the resources, such as food stamps or childcare, they need to care for their children.

**Elderly** - these workers help clients stay in their own homes and under their own care whenever possible. They coordinate meal deliveries or find personal care aides to help older people with their day-to-day needs, such as running errands or bathing. In some cases, human service workers help look for residential care facilities, such as nursing homes.

**People with disabilities** - social and human service assistants help find rehabilitation services that aid their clients. They may work with employers to adapt the elements of a job to make it accessible to people with disabilities. Some workers find personal care services to help clients with daily living activities, such as bathing or making meals.

**People with addictions** - human service assistants find rehabilitation centers that meet their clients' needs. They also find support groups or 12-step programs. They work with people who are dependent on alcohol, drugs, gambling, or other substances or behaviors. **Veterans** - assistants help people who have been discharged from the military adjust to civilian life. They help with practical needs, such as finding housing and applying skills gained in the military to civilian jobs. They also help with navigating the overwhelming number of services available to veterans.

**People with mental illnesses** - social and human service assistants help clients find resources to cope with their illness. They find self-help and support groups to provide their clients with an assistance network. In addition, they may find personal care services or group housing to help those with more severe mental illnesses care for themselves.

**Immigrants** - workers help clients adjust to living in a new country. They help the clients locate jobs and housing. They also may help them find programs that teach English, or they may find legal assistance to help immigrants get their paperwork in order.

**Former prison inmates** - human service assistants find job training or placement programs to help clients reenter society. Human service assistants help former inmates find housing and connect with programs that help them make a new life for themselves.

Homeless people - assistants help clients meet their basic needs. They find temporary or permanent housing for their clients and locate places, such as soup kitchens, that provide meals. Human service assistants also help homeless people find facilities for other problems they may have, such as joblessness.

Back to Top

## List of Social and Human Service Jobs NOT Requiring Social Work Licensure

- Addictions Counselor Assistant
- Adult Day Care Worker
- Advocate
- Assistant Case Manager
- Boy's Adviser
- Caregiver
- Case management aide
- Case Management Assistant
- Case Monitor
- Case Work Aide
- Casework Specialist
- Caseworker
- Child Advocate
- Child Protective Investigator
- Children's Aide
- Clerical Aide
- Client Advocate
- Clinical Assistant
- Clinical Social Work Aide
- Community Action Worker
- Community Advocate
- Community Aide
- Community Based Rehabilitation (CBRS)
- Community Coordinator
- Community Development Aide
- Community Development Worker
- Community Organization Aide
- Community Organizer
- Community Outreach Worker
- Community Program Assistant
- Community Service Worker

- Family Reunification Specialist
- Family Service Aide
- Family Service Assistant
- Family Service Worker
- Family Support Specialist
- Family Support Worker
- Field Service Representative
- Field Worker
- Food Management Aide
- Gerontology Aide
- Group Activities Aide
- Group Home Worker
- Group Worker
- Guardian ad Litem
- Halfway House Counselor
- Harm Reduction Worker
- Head Worker
- Healthcare Interpreter
- Healthcare Resource Specialist
- Home based Assistant
- Home Health Aide
- Home Visitor
- Housing Assistant
- Housing Counselor
- Human Service Specialist
- Human Service Technician
- Human Services Assistant
- Human Services Program Specialist
- Human Services Worker
- Independent Living Specialist
- Intake Worker
- Juvenile Court Liaison

- Outreach Coordinator
- Outreach Specialist
- Outreach Worker
- Patient care attendant
- Patient Transporter
- Peer Educator
- Personal Development Coach
- Personal Development Educator
- Personal Development Mentor
- Phone Counselor
- Probation officer
- Red Cross Worker
- Rehabilitation Caseworker
- Residential Assistant
- Residential Program Worker
- Residential Worker
- Service Aide
- Shelter Advocate
- Social and Human Services Assistant
- Social Contact Worker
- Social Service Liaison
- Social Service Technician
- Social Services Aide
- Social Services Assistant
- Social Services Coordinator (Social Services Coor)
- Social Services Specialist
- Social Welfare Clerk
- Social Work Associate
- Social Worker Aide
- Social Worker Assistant
- Substance abuse counselor

- Community Support Specialist
- Counseling Aide
- Court Advocate
- Crisis Intervention Specialist
- Diet Clerk
- Direct Support Specialist
- Direct Support Worker
- Distribution Clerk
- Domestic Violence Advocate
- Eligibility Counselor

- Licensing Worker
- Life Skills Instructor
- Management Aide
- Mental Health Technician
- Neighborhood Aide
- Neighborhood Coordinator
- Neighborhood Worker
- Offender Employment Specialist (OES)
- Offender Job Retention Specialist

- Therapeutic Assistant
- Travelers' Aid Worker
- Visitor
- Welfare Service Aide
- Welfare Visitor
- Youth Worker

For more information:

http://www.myplan.com/careers/social-and-human-service-assistants/description-21-1093.00.html

## Related Health Services Job Titles that Generally DO NOT Require License

#### **Back to Top**

These are entry level positions that generally **require no certification** or in some cases basic certifications like CPR, Assist with Medications, etc. There are always openings; 100+ applicants generally apply for each opening because there are a lot of people with the required skill set. These could be considered health-care related survival jobs that could lead to advancement if you do a good job in the role.

- Administrative Assistant
- Administrative Specialist
- Credentialing Assistant
- Diet Clerk
- Distribution Clerk
- Employee Health Services Specialist
- Health Records Specialist
- Healthcare Resource Specialist
- Lab Office Assistant
- Meals on Wheels Coordinator
- Medical Receptionist
- Office Assistant

- Optician, Dispensing
- Patient Access Specialist
- Patient Accounts Representative
- Patient Advocate
- Patient Care Representative
- Patient Services Representative
- Patient Specialist
- Production Operator
- Pharmacy Aide
- Psychiatric Technician and Aide
- Sterile Processing Tech
- Technical writing/scientific writing