



GLOBAL
TALENT
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JOB OPTIONS FOR TEACHERS WITHOUT IDAHO TEACHING CERTIFICATE

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Introduction:

The Idaho State Department of Education has a variety of positions open within the teaching industry. Not all of these positions require certification, but all of them have specific requirements that you will need in order to obtain a position.

Teaching in Private Schools – While teachers in U.S. public schools must meet teacher certification requirements for their particular state, private schools in any state are allowed to hire non-certified teachers. While this may be a possible route for foreign-educated teachers to find employment, it is important to know that private school teachers are usually paid less than teachers in the public school system. However, private school teachers tend to have more control over their lesson plans and typically teach smaller classes

College or University Teacher/Instructor

College or university teachers/instructors usually do not need a license to teach in this level. But, if an individual is teaching a subject at an Idaho university and holds a master's degree or higher in that subject, they may apply for a Postsecondary Specialist Certificate (see: <http://www.sde.idaho.gov/cert-psc/cert/apply/postsecondary.html>). However, please note that for the Postsecondary Certificate to remain valid, the applicant **must continue teaching in the postsecondary institution in Idaho** (college or university). This certificate is intended for college/university professors who teach cross-credited classes at their college/university to high school students, and not for teachers moving from college/university teaching to K-12 teaching.

Job Titles that Generally DO NOT Require Teaching Certifications/License

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- Adjunct Instructor
- Basic Needs Coordinator
- Foreign Language Instructor
- Lab Teacher

K-12 Teaching, Assisting and/or Support

Without an Idaho Teaching Certification or while working towards your certification, it is strongly recommended to find work in a non-certified role within a school district. This will give you valuable U.S. classroom experience and help you establish valuable relationships with school staff, teachers, principals, and school administrators, which will prove valuable when you have your certification and want to transition into a certified teaching position.

Job Titles that Generally DO NOT Require Teaching Certifications/License

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- Adaptive Physical Education
- Admin Assistant
- Adult Basic Skills Development
- Aftercare Teacher
- After-School Program Assistant
- Assistant Child Nutrition
- Assistant Teacher
- Basic Skills Education Teacher
- Behavior Specialist / EBD
- Bilingual Paraprofessional
- Child Care Education
- Child Nutrition Employee
- Children's Residential Counselor
- Classified Substitute
- Crossing Guard
- Day to Day Substitute Teacher
- Dual Language Immersion (Bilingual Primary)
- Early Essential Education
- Elementary (primary) Education
- ELL Behavioral Specialist
- ELL tutor
- Emotionally Disabled Teacher
- English as a Second Language (ESL)
- Family Support Coordinator
- Float Teacher
- Food Service Secretary
- General Special Education
- Gifted & Talented Teacher
- High School Onsite Math Teacher
- Instructional Aide / Special Education
- Library Technician
- Life Skills Teacher
- Para Instructional
- Para/Tech
- Preschool Teacher
- School Administrator
- Secretary - Assistant - Title I
- Special Education Assistant
- Special Education Paraprofessional
- Student Support Assistant
- Substitute Teacher/Paraprofessional
- Teacher's Aide: Paraprofessional Training
- Title One Tutor
- World Language (Spanish, Mandarin, French, German)